

20 August 1981

MEMORANDUM FOR: Director, Foreign Broadcast Information Service  
FROM : James N. Glerum  
Director of Personnel  
SUBJECT : Retirement Award Review [REDACTED]

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1. The individual identified above has formally indicated an intention to retire on 25 December 1981. In order that any award in recognition of a career be presented before retirement, I urge you to begin a review now to determine if an award recommendation consistent with [REDACTED] is in order. It is not my intention to influence award nominations. I do, however, want to insure that the career of every Agency employee is assessed for appropriate recognition and, if an award recommendation is called for, that it be made sufficiently in advance to permit presentation prior to the employee's departure.

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2. Appropriate retirement recognition may be given in a variety of ways. One effective method to personalize this significant time is to meet with the retiree on the last day of employment to express our gratitude for past services and extend good wishes for the future.

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[REDACTED]

✓ James N. Glerum